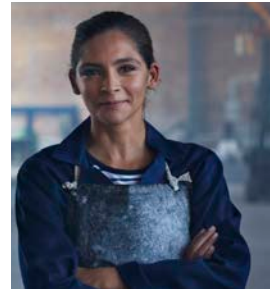


# **Safety Quotient**

Assess Safety & Risk-taking  
Behaviors in your Workforce

For more informational call 1-800-434-2630

## Safety Quotient



# 90% of all safety incidents in the workplace are caused by Human Error.

Through a 7-minute on-line assessment, Safety Quotient (SQ) measures participants' personality risk factors to predict which of your front-line employees are high-risk. Years of research into workplace safety have uncovered 6 personality traits that are directly correlated to employee safety:

- Resistant vs. Accommodating
- Anxious vs. Calm
- Impatient vs. Patient
- Distractable vs. Focused
- Impulsive vs. Cautious
- Thrill-Seeking vs. Apprehensive

The SQ generates a detailed 3-part report outlining strategies to improve employee Safety Self-Awareness and allow managers to predict preventable incidents through personalized training and coaching, reducing incident rates by 25%.

# The Benefits of Using the SQ

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## **IDENTIFY SAFER WORKERS BEFORE YOU HIRE (EMPLOYER REPORTS)**

Assess candidates and employees to gain insight into their individual safety strengths and risks. Provides SQ Score out of 100, personalized interview questions, and coaching tips to help you probe into risk tolerance and safety behaviors on the job.

## **EMPLOYEE DEVELOPMENT (PARTICIPANT REPORTS)**

Empower employees with their own Participant Report to develop better Safety Self-Awareness with personalized tips to develop safer behaviors in the workplace. See how an Oil & Gas leader decreased incident rates by 30%

## **SAFETY TRAINING & E-LEARNING (SAFETY SELF-AWARENESS):**

TalentClick offers Safety Self-Awareness (SSA) and Managing Safety Self-Awareness (MSSA) e-learning courses and group training sessions for front-line workers and safety leaders. Training is proven to improve safety behaviors on the job. 84% of workers recommend this training.

## **DATA TRACKING & SAFETY CULTURE SURVEYS**

For safety insights at an organizational level, harness the power of your safety data by running SQ team reports or a Safety Culture Survey.

**Take 7 minutes and try the SQ today! (Receive the Employer, Participant, and Safety Leader Reports from one survey)**



Measures	<ul style="list-style-type: none"> <li>Resistant vs. Accommodating</li> <li>Anxious vs. Calm</li> <li>Impatient vs. Patient</li> <li>Distractible vs. Focused</li> <li>Impulsive vs. Cautious</li> <li>Thrill-Seeking vs. Apprehensive</li> </ul>
The Process	<ul style="list-style-type: none"> <li>Candidates receive an invitation to take the online assessment</li> <li>Assessment results are scored and provided to the manager</li> <li>All survey information is completely confidential</li> </ul>
Provides	<p>Information about a candidate's:</p> <ul style="list-style-type: none"> <li>Defines Personality Safety Score</li> <li>Provides Candidate's Validity Score</li> <li>Defines What Scales Mean for Candidate</li> <li>Creates Interview Questions</li> <li>Develops Coaching Considerations</li> </ul>
Time to Complete	Approximately 7 minutes
Reports	<ul style="list-style-type: none"> <li>SQ Employer</li> <li>SQ Participant Report</li> </ul>
Used For	<ul style="list-style-type: none"> <li>REDUCE WORK RELATED INJURIES</li> <li>IDENTIFY SAFER WORKERS BEFORE YOU HIRE</li> <li>EMPLOYEE DEVELOPMENT</li> <li>SAFETY TRAINING &amp; E-LEARNING</li> <li>DATA TRACKING &amp; SAFETY</li> </ul>
Validation Studies	2022

Are you interested in protecting your company and your coworkers while reducing incident rates by 25% or more? Let's talk solutions.

**Contact your Authorized Partner at:**



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 1-800-434-2630 Or 225-746-0603  
 www.TheAssessmentCompany.com